

Parkland Light and Water Company  
P.O. Box 44426 Tacoma, WA 98448  
Ph 253-531-5666 - 253-531-2684 Fax  
Website: [www.plw.coop](http://www.plw.coop).

Job Title: Entry Level Construction Laborer/Water Serviceman.  
Department: Water Department  
Wage: \$30.56 – \$42.51 per hour depending on experience and if  
possess a Washington State Water Certification.  
Position Closes on: Open until filled

This is a Safety Sensitive Position

## **POSITION SUMMARY AND SCOPE OF RESONSIBILITY**

Construction Laborer is a union position. A Washington State Water Distribution Manager 1 Certification (WDM 1) is required in order to advance to a Water Serviceman position within three years and is responsible for construction, maintenance and operation of Parkland Light and Water Company's (PL&WCo) water distribution, and general utility needs such as meter reading, maintaining structures, landscaping, trimming shrubs and other duties as needed. This position requires moderate supervision. Responsible for job site safety, onsite work performance and in compliance with all federal, state, local regulations, company policies and standards. View our service area map at <https://www.plw.coop/member-services/>

### **TO APPLY:**

- **Download and complete application:**  
<https://www.plw.coop/Forms/JobApplication.pdf>
- **Submit application to:**
  - Email: General Manager, Susan Cutrell at [cutrell@plw.coop](mailto:cutrell@plw.coop) Assure Subject Line reads “**Entry Level Construction Laborer/Water Serviceman**”.
  - Mail to: Parkland Light & Water Company, Atten: Susan Cutrell, P.O. Box 44426 Tacoma, WA 98448.

**CLOSING DATE: OPEN TILL FILLED**

### **POSITION DUTIES:**

### **REPORTS TO:**

This position reports to and works under the direction of the Water Foreman. This position performs a wide range of manual and technical labor to support the operation and maintenance for the water distribution and general property needs.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- Perform skilled work in construction, locating, maintenance and repair of services, water lines, raise and/or repair valves, hydrants, meters, and other water system facilities.

- Flushing water mains, pressure testing, and water quality sample collection on new construction.
- Must be able to work under pressure, handle multiple tasks and meet deadlines.
- Must possess excellent communication skills both written and verbal.
- Document corrections to current maps by providing sketches or digital photos with measurements for the engineering department to make corrections to improve utility maps
- Review and understand job site plans for while working as “Installation Inspector” for construction projects.
- Prioritize service orders, locates, or other duties assigned to complete them in an efficient and timely manner.
- Services and maintains tools and equipment used to repair water system facilities.
- Assesses job sites for hazardous conditions and set up proper barricades, warning signs, traffic cones, station flaggers or other channeling devices to safely move traffic, pedestrians and construction equipment around or through the construction zone/work area for the safety of the crew and the general public.
- Complete required paperwork and forms on a daily basis. (Service orders, work orders, material sheets, and time sheets)
- Train/share knowledge and skills with crew to build a teamwork environment.
- Maintain inventory. Along with crew, keep vehicles clean and stocked with a minimum inventory of materials for emergency and daily work.
- Responds to job-site inquiries and communicates with contractors and property owners regarding work being performed and the impact work may have on their property.
- Provide excellent customer service by responding to customer complaints in a timely and courteous manner.
- Understand that crew assignments will be adjusted when meter reading department require assistance to perform disconnects, reading and delivering door hangers.
- Will be assigned to week long after hour emergency call out duty on a rotating basis.
- Other duties as assigned.

## EMPLOYMENT STANDARDS

### **WORKING CONDITIONS:**

Duties are primarily performed in the field with exposure to extreme weather conditions for extended periods of time, confined spaces, automobile traffic, construction tools and equipment. Work involves exposure to fumes, loud noise, chemicals, hostile animals, and angry customers.

### **PHYSICAL REQUIREMENTS:**

This job typically requires sitting, climbing, balancing, stooping, kneeling, crouching, crawling, walking, pushing, pulling, lifting, finger dexterity, grasping, feeling, reaching, standing, talking, hearing, seeing, and repetitive motions. Must be able to climb water towers up to 190 feet high. Must be able to wear a respirator to work with AC water pipe and dangerous chemicals. Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

## QUALIFICATIONS

## **MINIMUM QUALIFICATIONS:**

### **Knowledge Of:**

- Maintenance and repair of water facilities in a wide variety of weather conditions;
- Safety hazards inherent to outdoor construction work;
- General concrete, landscaping, paving, and erosion control;
- Safety rules and regulations;
- Basic mechanics for equipment, machinery, and hand tools used in construction work;
- Confined space entry and trenching and shoring regulations, procedures, and practices;
- Standards and regulations used in the installation of water systems.
- Ability to communicate technical information clearly and concisely.
- Team player with ability and desire to accept direction from others.

### **Skills in:**

- Operating equipment such as hand tools, jackhammers, and cut-off saws;
- Operating and maneuvering single and double axel dump trucks and trailers;
- Drawing as-built sketches; use of digital camera and laptop to assist engineering in documenting electronic as-built information;
- Reading blueprints, as-built sketches, and maps;
- Establishing and maintaining effective working relationships with employees and the general public;
- Communication and interpersonal skills as applied to interaction with coworkers, supervisor, the general public, etc., sufficient to exchange or convey information and to receive work direction;
- Prioritizing work assignments and meeting deadlines;

## **Experience/Education**

### **Experience:**

Three years' experience in maintenance and installation of water systems with a construction company or utility water purveyor.

### **Education:**

High School Diploma or General Equivalency Diploma (GED).

### **Licensing Requirements:**

Possess and maintain:

- Commercial Driver's Class A License with Airbrake Endorsement.
- Valid Washington State Driver's License with a driving record acceptable to PL&WCo and its insurance carrier.
- Industrial First Aid and CPR Card within six months of employment.
- Certified Flagger Card within six months of employment.
- To advance to the Water Serviceman position, must obtain a Washington State Water Distribution Manager Operator in Training Certification within 2 years of employment and Water Distribution Manager 1 within 3 years of employment and Washington State Cross Connection Specialist (CCS) Certification is required.

NOTES

**SALARY RANGE AND BENEFITS:**

The Construction Laborer starting at **\$30.56** per hour or D.O.E. Water Serviceman starting at **\$39.23** per hour or D.O.E and Water Serviceman after 1<sup>st</sup> year position starting wage is **\$42.51** per hour, plus excellent benefits including medical, dental, vision, defined pension, 401K, vacation, sick leave, life insurance, and paid holidays

*This job description does not constitute an employment agreement and may be changed or amended at any time to meet the needs of the Company.*

---

The statements contained in these job descriptions reflect general details as necessary to describe the principal functions of the job, the level of knowledge and skill typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise balance the workload. PL&WCo is an Equal Opportunity Employer.