**12.08.01 FIRE TRAINING & MEMBER DEVELOPMENT**

**1.0 REFERENCE**

 WAC 296-305-05502 (6)

**2.0 POLICY**

**2.1** All members who engage in emergency operations shall be trained commensurate with their duties and responsibilities. Training shall be as frequent as necessary to ensure that members can perform their assigned duties in a safe and competent manner but shall not be less than the frequencies specified in this Policy or before they perform emergency activities. Training must occur before they perform emergency activities.

**2.2** Fire service leaders and training officers much be provided with training and education that is more comprehensive than that provided to the general membership of the department.

**2.3** The fire department shall develop an ongoing proficiency cycle with the goal of preventing skill degradation. This shall include the following basic evolutions yearly:

**2.4** Training on specific positions/duties deemed by the fire department critical to the safety of responders and the effectiveness of emergency operations (such as driver operators or support personnel) shall be provided at least annually.

**2.5** Firefighters shall be trained in the function, care, use/operation, inspection, maintenance and limitations of the equipment assigned to them or available for their use.

**2.6** Members who are expected to perform interior structural firefighting shall be provided with an education session or training at least quarterly.

**2.7** When firefighters are engaged in training above the ten foot level, where use of lifelines or similar activities are to be undertaken, a safety net or other approved secondary means of fall protection recommended in chapter 296-155 WAC, Part C-1, fall protection requirements for construction, shall be used.

**2.8** Continuing education live fire training.

 (a) All members who engage in interior structural firefighting in IDLH conditions shall be provided live fire training appropriate to their assigned duties and the functions they are expected to perform at least every three years. Firefighters who do not receive this training in a three-year period will not be eligible to return to an interior structural firefighting assignment until they do. Responding to a fire scene with a full alarm assignment, an ICS established and a postincident analysis will meet this requirement, but for no more than two training evolutions.

 (b) All live fire training shall be conducted by fire department qualified fire service instructors. When conducting their own training, fire departments must meet the requirements set out in the 2007 edition of the NFPA 1403, Standard on Live Fire Training Evolutions.

 (c) An incident safety officer shall be appointed for all live fire training evolutions. The incident safety officer function shall be filled by a person who is trained and qualified in the IMS/Incident safety officer duties and who is not responsible for any other function at the training evolution other than the role of incident safety officer. See 12.08.01 Live Fire Training for full SOP.

**2.9** When using structures for live fire suppression training, activities shall be conducted according to the 2007 edition of NFPA 1403, Standard on Live Fire Training Evolutions.

**2.10** **All structures used for training** must be surveyed for potential hazardous substances, such as asbestos or lead, prior to the initiation of any training activities. If the hazardous substances are to be disturbed during any training activity they must be removed prior to beginning that activity. If the training activity will not disturb the hazardous substance, the material must be clearly marked and all participants must be shown the location of the substance and directed not to disturb the materials. See SOP 12.08.04 for Asbestos Training and Non-Live Fire training structural requirements.

**2.11** Training must be provided on topics according to the job duties and potential hazards as outlined in Table 2, in the Appendix Section 7 of this SOP.

**3.0 DEFINITIONS**

 N/A

**4.0 RESPONSIBILITY**

**4.1** The Incident Safety Officer for the evolution shall be responsible for ensuring that the structural integrity of any training building or prop has been assessed.

**4.2** An incident safety officer shall be appointed for all live fire training evolutions. The incident safety officer function shall be filled by a person who is trained and qualified in the IMS/Incident safety officer duties and who is not responsible for any other function at the training evolution other than the role of incident safety officer.

**4.3** NIMS compliant ICS will be used for all full scale evolutions that involve response scenarios.

**5.0 PROCEDURES**

**6.0 ADDITIONAL REFERENCES**

**7.0 APPENDIX**

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| Table 2 - Subject Specific Training |
| Topic | Training requirements found in: |
| HEALTH AND SAFETY |
| Noise and hearing loss prevention | Chapter 296-817 WAC, Hearing loss prevention (noise) |
| WAC 296-305-02004 |
| Respiratory equipment | Chapter 296-842 WAC, Respirators |
| WAC 296-305-04001 |
| Employee right-to- know procedures | WAC 296-800-170,Employer chemical hazard communication--Introduction |
| Identification and handling of asbestos- containing materials likely to be encountered during a fire response | WAC 296-62-07722 (4)(c) or EPA awareness levelasbestos two hour training course |

Other required yearly training, see table below:

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| Table 2 - Subject Specific Training |
| Topic | Training requirements found in: |
| FIRE SUPPRESSION |
| Overhaul procedures and operations | * WAC 296-305-05000 and 296-305-05002
 |
| Live fire training in structures | * NFPA 1403, Standard on Live Fire Training Evolutions, 2007 Edition
 |
| Wildland fires | * WAC 296-305-07010 through 296-305-07019
* The National Wildfire Coordination Group (NWCG) firefighter II
* All training for assigned wildland incident command positions must be completed prior to assignment by the IC
 |
| INCIDENT MANAGEMENT |
| Incident management training | * National Incident Management System
* NFPA 1561. Standard on Emergency Services Incident Management System. 2008 edition (available on-line)
 |
| EMERGENCY MEDICAL |
| Emergency medical training | * WAC 296-305-02501
 |
| HAZARDOUS MATERIALS |
| Hazardous materials training | * Chapter 296-824 WAC, Emergency response
* Nonconflicting portions of NFPA 472, Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents, 2008 edition
 |
| TECHNICAL RESCUE |
| Confined space entry and/or rescue | * Chapter 296-809 WAC, Confined spaces
* WAC 296-305-05004
* Nonconflicting portions of NFPA 1670. Standard on Operations and Training for Technical Rescue Incidents, 2004 edition
* Nonconflicting portions of NFPA 1006, Professional Qualifications for Technical Rescue, 2008 edition
 |
| Other technical rescue situations, such asrope, structural collapse,transportation/ machinery, trench, water, and wilderness rescue | * NFPA 1670, Standard on Operations and Training for Technical Rescue Incidents, 2004 edition
* Nonconflicting portions of NFPA 1006, Professional Qualifications for Technical Rescue, 2008 edition
 |
| Aircraft |  | NFPA 402, Guide for Aircraft Rescue and Firefighting Operations, 2008 edition |
| Driver training |  | * WAC 296-305-04505(8)
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