

Firetown - Succession Planning Program

Training Education Certification Demonstrate Competence Skill Maintenance Mentor/Coach

Path:

Maintain Skill Level of Current Position
 Acting Position for Next Higher Rank
 Probationary Requirements for Next Higher Rank
 Maintenance of Skills for Next Higher Rank

Become a Certified and Qualified Instructor

Become a Mentor and Coach

Relationships:

Firefighter I, II and Fire Engineer are "In House" certification programs and are 'conditions' of probation.

Fire Officer is condition of 'E' Step Captain.

Chief Officer is condition of 'E' Step Battalion Chief.

Task Books are conditions of 'Acting' positions.

Teaching, Mentoring, Coaching, Task Books, and Certifications are examples of performance evaluations above expectations.

Formula:

Task Book
 +
 Performance Evaluations
 +
 Experience
 +
 Certification
 +
 Training
 +
 Testing
 =
Promotion

*Become a Certified and Qualified
 Fire Service Instructor*

Become a Mentor and Coach



Job Descriptions * Performance Guidelines * Performance Evaluations * Task Books * Certifications * Qualifications