

Slide 2







Slide 5





Impact of the Marginal Employee > Undermines the credibility of the supervisor. > Affects the cohesion of the company. If allowed to go unchecked, lowers the overall standard of the organization. > Limits the effectiveness to lead in the eyes of other employees and the leadership of the organization. Trust, Respect, Rapport

Slide 8







Slide 11







Slide 14





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8256 /2	Conclusion
	Invest the time to make a difference.
	 Aggressive supervision. Clearly defined expectations as per the organization.
	Communicate often and seek understanding.
	Use the evaluation process to it maxim potential.
	Get help when needed, seek support early on.
Micu	Trust, Respect, Rapport